



# 2018 Annual Report

Accessibility • Equity • Trust • Inclusivity • Safety • Accountability

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The Murray Mallee Community Legal Service (MMCLS) commenced operating in 1996 and covers more than 120,000 square kms, ten Local Government Areas.

MMCLS is an auspiced Community Legal Centre co-located within Mallee Family Care. Mallee Family Care is the largest welfare not for profit agency covering the Northern and Southern Mallee of Victoria and South West New South Wales. This co-location allows the legal service to work collaboratively with over sixty other community programs on common issues, to build and support each other in community development initiatives and also to meet the emerging needs of residents in the MMCLS catchment.





# Vision

The Communities of the Murray Mallee Region have a clear understanding of the Legal System and are able to access it to resolve their legal problems.

# Mission

To render legal assistance to the most vulnerable members of the Murray Mallee communities. This assistance is offered with due regard to the worth, independence and dignity of each individual. Service provision should reflect a continuing awareness of community needs and the value of community support.

# Objectives

- To provide a high quality, free and accessible legal service to the Murray Mallee which will empower and support individuals and communities in the resolution of legal problems and stimulate understanding of the legal system.
- To use community legal education to provide the people of the Murray Mallee region with a better understanding of the role of the Murray Mallee Community Legal Service.
- To promote the Murray Mallee Community Legal Service to isolated and remote areas of the region.
- To provide a high quality and accountable legal service to the Murray Mallee region based on the human, administrative and financial resources available within and externally to the Service.



# Our Team

Ann Killen **General Manager from April 2018**

Lisa-Maree Stevens **General Manager to December 2017**

Steven Bliim **Principal Solicitor to June 2018**

Renee Mailes **Administration Officer**

Nicole Thomas **Administration Officer (on maternity leave from November 2017)**

Courtney McCrae **Administration Officer from October 2017 to April 2018**

Allie Collyer **Community Legal Education Worker**

Anna Sullivan **Generalist Solicitor and Family Law Property Solicitor**

Jeri Fung **Generalist Solicitor and Youth Solicitor**

Robyn Croydon **Family Violence Legal Unit, Generalist Solicitor to April 2018**

Geoffrey Dunstan **Family Violence Legal Unit, Generalist Solicitor Swan Hill to January 2018**

Demelza-Rose Gale **Generalist Solicitor to February 2018**

Blessing Keabilwe **Family Violence Legal Unit Solicitor from June 2018**

Janet Bonython **Co-ordinator Family Violence Legal Unit to June 2018**

Emily Craig **Generalist Solicitor from May 2018, now Family Violence Legal Unit Solicitor Swan Hill**

Ana Nusrat **Generalist Solicitor from June 2018**

Keith Brown **Initially Masters in Social Work Student from LaTrobe University then Casual Assistant Family Violence Legal Unit from February 2018**

*Volunteer 2017-18*

Ryan Maddox





## Manager's Report

It was my privilege to join Mallee Family Care and the Murray Mallee Community Legal Service in April 2018, towards the end of a year filled with challenges and change. I have stepped into the very large shoes (so to speak) left by Lisa-Maree Stevens, who had very energetically and ably led the service for a number of years. Fortunately, Lisa-Maree only moved a few blocks away, to the Mildura Domestic Violence and Sexual Assault Service, so her organisational memory is not lost to us, and her expertise is most certainly still available to the Mallee community.

In the short time I have been with the service I have been impressed by the resilience of the staff, who have supported each other through tragedy, departures of colleagues, changes in management and sporadic staff shortages while continuing to provide a high quality legal service and to meet their annual targets. In my first few months the CEO and I have had a strong focus on recruitment, and I'm pleased to say that the service now has three new solicitors, Emily Craig, Blessing Keabilwe and Ana Nusrat, who have all hit the ground running. Emily has taken up the Family Violence and Generalist position in Swan Hill and is working closely with the Domestic Violence Service there. Blessing has been working with the Domestic Violence Service in Mildura since May, and Ana is working with the team in Mildura as a Generalist solicitor. Meanwhile Anna Sullivan and Jeri Fung have graciously shared their experience and expertise with the new solicitors, and willingly ensured the continuity of our service to clients at court as well as our outreach programs. Likewise, Administrative Officer Renee Mailes has worked tirelessly with the Principal and the team

# Allie has driven over 8,000km to outreach locations this year!

to ensure that the service has maintained its high standards of information management and met accreditation, auditing and cross-check requirements.

The Family Violence Unit (Women's Safety Package) also saw the loss of co-ordinator and senior social worker Janet Bonython, who has moved on to work directly with the Mildura Domestic Violence Service, and we are still working to replace her skills within the team. Thankfully, Janet is also still located just around the corner, as happens in rural communities, and remains one of our strong service partners.

Having been with the service for three and a half years, our Principal Solicitor, Steven Bliim, has seized a wonderful opportunity to expand his work with the New South Wales Civil and Administrative Tribunal and left the service at the end of

June 2018. When youth solicitor Jeri Fung and I caught up with Steven and Sandy in Sydney recently Steven was sporting a pair of crutches following an incident with a motorbike, but was nevertheless enjoying travelling around NSW attending Tribunal hearings.

While all of the team works together and supports each other, the solid Community Legal Education work of Allie Collyer deserves special mention. Allie has again spent much of her time on the road – the equivalent of an estimated 15 work days just driving in fact, and covering more than eight thousand kilometres, to ensure the legal service is promoted and legal information is delivered to the furthest corners of the ten local government areas we serve. Allie and the team have also given much of their weekend and evening times to represent the service at community events.



Allie also received a grant during the year to develop two education videos around sexting and consent for young people with an intellectual disability. We expect these will be ready to launch before the end of 2018. I believe Allie also holds the record for the most scones consumed during work activities, as is also the way in rural communities.

Partnerships are an important aspect of rural and remote life, and the MMCLS has continued to partner with others to ensure the widest possible impact of our services.

Our partnership with Sunraysia Mallee Ethnic Community Council (SMECC) has allowed us to provide legal awareness sessions to new migrants in the area, and prompted us this year to make information about the service, along with the Financial Counselling Service, in languages other than English. I have already mentioned our partnerships with the Domestic Violence Services in Mildura and Swan Hill. Jeri Fung has also continued our youth focused partnership with Sunraysia TAFE in Mildura and is now working

on developing similar links with Swan Hill, as well as with Headspace.

Internally, we have worked together with the Family Relationship Centre to deliver legal education to MFC clients seeking support with separation, as well as with MFC's Financial Counselling Service for some clients with complex needs. Indeed, being under the auspicing umbrella of Mallee Family Care gives the MMCLS plenty of opportunities to maintain a holistic and wrap-around approach to service provision.

We continue to engage in law reform activity, including making a submission to the Law Reform Commission's Review of the Family Law System, as well as to advocate for our vulnerable clients.

Working groups we have been on include:

- Federation of Community Legal Centres – Specialist/ Generalist Steering Committee
- Ongoing partnership with University of Melbourne Research ARC Linkage Project grant “Harmful financial products: analysis of their impact and regulation”
- Consumer Affairs Victoria Working Group for the Annual CAV Forum
- Northern and Southern Mallee Family Violence Partnerships Operations Groups

Sadly over the past year the volunteer work undertaken through the service has fallen away, mainly due to fluctuations in the availability of solicitors in the region – but keep watching this space for renewed developments during the next year.

I would like to thank Mallee Family Care and the MMCLS staff for the warm welcome they have given me, and for their hard work over the year to deliver a service of which we can all be proud. It is with great pleasure that I present the 2017-2018 Murray Mallee Community Legal Service Annual Report.

Ann Killen





# Acknowledgement

We would like to acknowledge the financial contributions made by the Commonwealth and Victorian State Governments:

## Funding Received

Commonwealth Attorney Generals Department	\$575,990
Victorian State Government (Victoria Legal Aid - CLSP funds)	\$189,869
<b>TOTAL</b>	<b>\$765,859</b>

Thank you to both the Commonwealth and State Government funding bodies.





# Principal Solicitor's Report

This has been a turbulent year for the members of the MMCLS team.

Early on Monday 17 July 2017 I received a visit at my home from a Police officer with the sad news that one of our solicitors, Kylie Walsh, had passed away the day before in a tragic accident at her home. This was the start of a very challenging period for the service and Mallee Family Care as a whole as we struggled to adjust to the loss and to make our collective way through her funeral in Melbourne on 4 August and arrange our own memorial service for her by the river in Mildura on 22 August 2017. The ripples created by this tragedy emanated far and wide and brought us together with many of the people that had known Kylie in her travels for the service and otherwise. Placing flowers in the waters of the river as they flowed past the rowing club certainly helped us to farewell our friend and colleague. She, her ready quips and her infectious laugh are certainly missed.

Mallee Family Care has stood behind us all and provided timely assistance, consideration and counselling at appropriate times throughout this difficult time.

Demelza-Rose Gale returned to the service in late August 2017 and helped us to fill the gap left by Kylie's passing. She was able to provide Family Violence, Family Law and Generalist assistance until early February 2018 and we thank her for her assistance.

Keith Brown joined the MMCLS team initially in about October 2017 on a social work placement to complete his Masters in Social Work. He assisted Janet Bonython in the Family Violence Legal Unit of the Women's Safety Package. Having completed his placement Keith continued working within the FVLU.

Late in 2017 Robyn Croydon left on what became extended sick leave and was ultimately unable to return to work. We thank Robyn for the time that she was with us full time and for her extended time as a volunteer.

Our long standing Administrative Officer, Nicole Thomas, took her maternity leave a little earlier than expected in late November 2017 and delivered her first child, a bouncy baby boy, George, by mid-December. Courtney McRae joined us in October 2017 to fill in the admin role and left in April 2018.

On 20 December 2017 Lisa-Marie Stevens made a move to an exciting new position as Executive Director of the Mallee Domestic Violence Service. We thank Lisa-Maree for her many years of service to MMCLS and wish her well. Her position was filled in early April 2018 with the appointment of Ann Killen as General Manager of Community Services and Manager of the Legal Service. Ann's calm approach has been much appreciated by the team, as has her regular contribution of duck eggs. In Swan Hill a local firm made Geoff Dunstan an offer

that he could not refuse and he left the service on 2 March 2018 to return to private practice. Geoff had forged a great relationship with the Mallee Domestic Violence Services (MDVS) in Swan Hill and provided valuable assistance to our Women's Safety Package and Generalist clients in Swan Hill, Kerang and the wider area on both sides of the border. A recent recruit from April 2018, Emily Craig, has volunteered to move to Swan Hill to take up Geoff's position and has thus far shown significant commitment by buying a house in Swan Hill when she could not find one to rent.

Janet Bonython has played a very important role as our Women's Safety Package Project Co-ordinator since its inception in October 2015. Unfortunately Janet also left us on 7 June 2018 to take up a new leadership position at the MDVS. Thank you for your hard work Janet.

Recruiting efforts have paid off recently with two new appointments to our professional team. Blessing Keabilwe joined us on 4 June 2018 and is settling into work in the FVLU in Mildura. Ana Nusrat joined on 18 June 2018 and is working as a Generalist Solicitor in Mildura. In their brief time with us they are fitting into the team well as they learn the ropes of delivering community law in the Mallee. With the attrition of our numbers over most of the year the remaining professional team of Anna Sullivan, Jeri Fung and I as well as Allie Collyer and the administrative team have had a busy time. Altogether over the past year our administrative staff have handled a weekly average of more than 27 enquiries and have referred an average

of 13.5 people each week to other services. We have managed to provide an average of 12 advices, 2.25 cases and legal tasks, 2.5 duty lawyer services and close to 2 CLE sessions each week since 1 July 2017.

Following on from last year's report our NACLC re-accreditation was finalised and the Accreditation Improvement Plan was approved by the Board and returned to Federation in September 2017.

In November 2017 we received word from the Victoria Law Foundation that Allie Collyer had been successful in obtaining funding of \$47,000 for her Consent and Relationships Project. The idea is to develop two short animated videos on consent and sexting for young people aged 12-18 years who have an intellectual disability. In putting her application together Allie confirmed that no comparable material existed but her experience had shown her that it was needed. Allie is now on the way to completing this project by the end of 2018.

Close on the heels of the above funding advice, on 6 December 2017 we were advised by the State Attorney General that the Service had successfully applied for funding grants for three programs:

- Community Legal Centre Assistance Fund 2017-19 - \$100,000. This funding extends the Mallee Kids and the Law Program commenced initially by Lisa Nguyen in October 2015 and continued by Jeri Fung. With this funding the program is also extending from Mildura to include young people in Swan Hill;



- Family Violence Duty Lawyer Fund 2017- 19 - \$100,000. This funding also extends our existing addition to the Intervention Order Support Service to continue the provision of one day each month at Kerang Magistrates Court and to allow us to appear at directions hearings and contested hearings on behalf of applicants for family violence intervention orders. We have also been able to appear at some irregular sittings at the Ouyen Magistrates Court. It also allows us to provide advice to Police assisted Affected Family Members (AFMs) in respect of other legal issues that they may face.
- Community Legal Centre Family Violence Fund 2017- 2019 - \$100,000. This funding is new and is being utilised to allow Anna Sullivan to provide specific advice and assistance to victims of family violence in identifying and solving property issues with their spouses and partners. Further a part of the funding is to allow us to work with the Mildura City Heart Traders in conjunction with MDVS to develop and deliver early intervention and prevention education for local businesses who are in a position to identify possible family violence and refer clients or customers for appropriate assistance.

Our Federal Circuit Court Duty Lawyer Service has continued to provide advice and basic representation to unrepresented parties at the three sittings of the Court over the last year. This service appears to be appreciated by both the bench and counsel and solicitors appearing for other parties. It provides an ability to work out and agree interim orders to allow matters to progress from one sitting to the next and often allows the negotiation of final orders.



In late May 2018, within weeks of joining us, Ann Killen prepared and submitted a submission to the Australian Law Reform Commission in respect of a number of the questions raised in the ongoing Review of the Family Law System. This submission reflected experience of the Service as well as that of the Family Relationships Centre in dealing with clients involved in family law cases and disputes from both a legal and non-legal mediation viewpoint.

This will be my last annual report as I am heading back to Sydney to concentrate on my duties as a part time member of the NSW Civil and Administrative Tribunal. I have enjoyed my time with the Murray Mallee Community Legal Service and very much enjoyed the sights, sounds and tastes of the Mallee.

Overall it has been a busy year marked by significant changes in staff. MMCLS has however continued to provide a much needed service filling the gaps of legal advice and casework for the vulnerable and disadvantaged residents of the north west corner of Victoria and the south west corner of New South Wales.

Steven Bliim  
Principal Solicitor



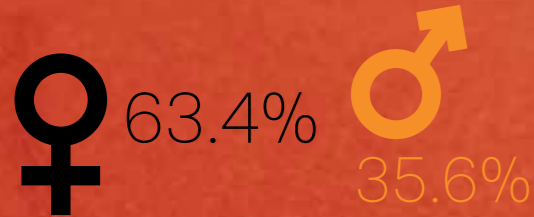
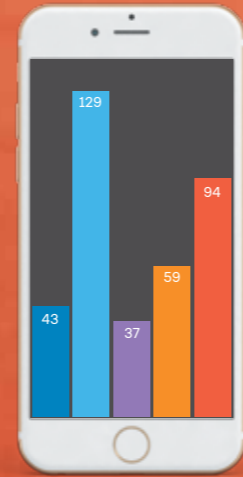
#### CASE STUDY

Our client was issued a fine for failing to vote, but had a significant intellectual disability. The fine had progressed to enforcement order. We submitted an application for the enforcement order and the fine to be waived based on the intellectual disability. The Infringements Court revoked the enforcement order and waived the fine.



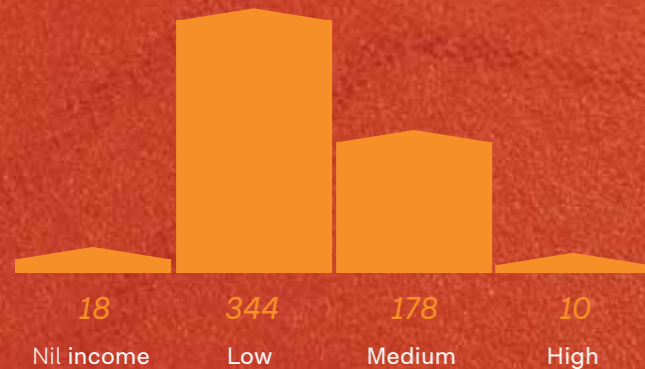
# Overview

We have taken a total of 1,467 phone call enquires - an average of 122 per month.



Community Legal Educator Allie Collyer travelled more than 8,000kms to deliver legal education sessions, and spent 106 hours, or just over fifteen work days, in the car.

578 Total advice given	13 0-17 y/o
43 Total legal tasks	69 18-24 y/o
129 Total duty lawyer (IOSS)	116 25-34 y/o
37 Total case opens	175 35-49 y/o
59 Total closed	117 50-64 y/o
94 Total Community Legal Education activities	67 65+ y/o

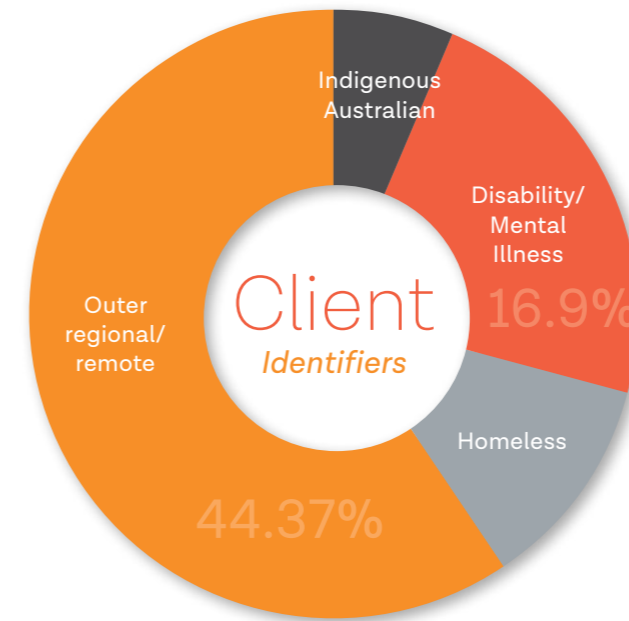


Income level - 508 clients are experiencing financial disadvantages (89.59%)

## Client Identifiers

Indigenous Australian	54	9.5%
Clients with a disability /mental illness	142	25%
Homeless	28	5%
Outer regional /remote clients	237	41.8%

# Women's Safety Package Figures



We have taken 182 phone call enquires regarding Women's Safety, average 15 per month

120 Total advice given
18 Total legal tasks
12 Total non-legal support
4 Total duty lawyer (IOSS)
19 Total case opens
41 Total closed
19 Total Community Legal Education activities

124 Clients were experiencing financial disadvantage

- 9 Nil income
- 73 Low income
- 50 Medium income
- 4 High income

73% of women were aged 25-49

- 4 0-17 y/o
- 16 18-24 y/o
- 47 25-34 y/o
- 55 35-49 y/o
- 15 50-64 y/o
- 3 65+ y/o

### CASE STUDY

A mother with a Family Violence Intervention Order, sought assistance when her former partner refused to return their children following a visit. Together with the Domestic Violence Service we assisted the mother to recover the school aged children from school, and then sought a recovery order in the Family Court for the toddler. We worked with Police and the Domestic Violence Service to achieve the safe return of all of the children.



# Family Violence – Intervention Order Support Service (IOSS)

With increased media and service focus on the prevalence and seriousness of family violence in communities across Australia we have seen an upsurge of reported cases of family violence and improvements in the resources available to address this increasingly acknowledged social problem. This has led to an increase in the numbers of victims seeking Intervention Orders, both through the police and independently.

The generous support of the Victorian government allowed our generalist service to continue providing support at our local courts for clients applying for Intervention Orders, with 129 clients assisted throughout the year. In addition, we were able to provide preparatory and/or follow-up support pre or post court, as well as referral to other family violence, counselling and mediation services.

MMCLS is very committed to preventing violence and continues to implement primary prevention strategies such as advocacy for law and policy changes that directly challenge views on family violence and by undertaking community education and development work in our large catchment area.



# Family Violence Legal Unit Report

The number of clients accessing the Commonwealth funded Family Violence Legal Unit service through the Mildura and Swan Hill Domestic Violence Services has steadily increased during the second year of the program, and in particular in the last quarter as the number of available solicitors has increased.

The strong Government focus on addressing family violence has increased the visibility of the problem, together with public responses to it, with more media, agencies, organisations, retailers and workplaces recognising the problem and referring victims to services. A strengthened VicPol response to family violence has also facilitated victim access to support services.

Following the establishment of Family Safety Victoria, the Victorian Orange Door Family Violence initiative has been launched in four sites across Victoria, including in Mildura, with the Mildura site to oversee a service in Swan Hill. The integrated service model operates as a hub and “one stop shop” for victims of family

violence, with an intake, assessment and triage service provided in order to direct victims to the right service or services, to co-ordinate the referral processes and to ensure that victims can minimise the number of times they have to tell their stories. The Mildura Domestic Violence service has placed DV workers at the Orange Door, and these workers can refer victims back to the FVLU program for an appointment and service. It is still very early days for this service, and the General Manager and Specialist Family Violence solicitor have met with Orange Door staff to discuss warm referral pathways where appropriate.

The FVLU team was refreshed and re-invigorated during the last quarter of the year with the appointment of two new family violence solicitors – in Mildura and Swan Hill, but also said goodbye to co-ordinator and social worker Janet Bonython, who left the service to work directly with the Mallee Domestic Violence Service in June 2018. Janet’s holistic approach and calm and supportive manner will be sorely missed. Solicitor Blessing Keabilwe joined MMCLS and has been

based at the Mildura DV Service since June 2018. Solicitor Emily Craig joined MMCLS as a generalist solicitor in May 2018 and her enthusiasm for working with women led her to move to the family violence role in Swan Hill, where she is now located half time at the Domestic Violence Service and half time at the Mallee Family Care Office.

**CASE STUDY**

We are continuing to assist a female client who has an autistic child. Her legal issues include family violence and family law, parenting and relocation matters. Complicating factors include a lack of NDIS services in her area until 2019, with consequently higher costs for or completely lacking services in her local area. In addition, while the family court has required supervised access for the father, there are no local facilities for this, resulting in extensive travel and distress for the child and the parents.



Both appointments have considerably improved the services' capacity for direct service delivery to women experiencing family violence, as well as our capacity for close collaboration with other family violence, financial counselling and individual and family support services.

The service has also been influenced by an increased push to build a holistic, wrap-around service, and MFC's move to place a financial counsellor within the DV services in both Swan Hill and Mildura for one day a week. The Financial Counselling service, funded through the Victorian Government, has a very close working relationship with the Community Legal Service as well as with the DV services, and is often able to work collaboratively with the social workers and solicitors to find resolutions for vulnerable women.

The new General Manager responsible for the MMCLS as well as Financial Counselling and Family Relationship Services, also joined Mallee Family Care in April 2018 and has been actively involved in the family violence support networks in the northern and southern Mallee, as well as supporting the recruitment and establishment of the new solicitors in their roles.

In addition to provision of support and advice to a total of 142 women there were a number of training, networking, data collection, advocacy and community legal education activities undertaken during the year, including:

- Attending court days at Mildura, Ouyen, Robinvale, Swan Hill and Kerang when Intervention Order matters are listed, both to support existing clients and to be

available on a duty basis to others;

- Identifying and delivering legal information sessions to staff at both Mildura and Swan Hill domestic violence services, including topics relating to family law, intervention orders, identifying a legal need and referral options;
- Building stronger pathways for referrals to private solicitors and the MFC Family Relationship Centre;
- Seeking feedback from and assessing the legal needs of communities in remote areas of the catchment. This has included meeting with members of VICPOL, Domestic Violence Staff, health and allied health practitioners, government agencies and community groups. Living in a rural or remote community can add to women's vulnerability due to a decreased availability of support services for survivors as well as perpetrators.
- Providing community legal education to vulnerable community groups such as Aboriginal and Torres Strait Islander people, CALD community members, people with disabilities and aged people.
- During Law Week we provided information sessions for domestic violence staff on Understanding Intervention Orders and on How to Support your Client at Court.
- The FVLU was asked by the Victorian Federation of Community Legal Centres to assist with data insights of a multi-disciplinary model of practice to inform their submission regarding safety hubs programs across Australia. Data was collated and delivered to the Federation during February. Staff also took the opportunity to visit Eastern Community Legal Service at that time to share insights on the operation of the

Women's Safety Package model. Contribution to the MMCLS submission to the Family Law Systems Review

Community engagements and networking has included:

- Mildura Multi-Disciplinary Centre & partner's meeting- For services located at the MSAU-MDVS location- VICPOL-SOCIT, Child Protection, Sunraysia Community Health Nurse, Sexual assault and domestic violence staff, and the FVLU.
- WSP DVU Community of Practice Network Meetings
- Court support Mildura, Robinvale, Kerang and Swan Hill. Availability for legal advice and referrals for victim' survivors attending for IVO matters. Including police represented matters to identify other legal needs.
- Northern Mallee Family Violence Network Meetings. Networking meeting for services with a family violence focus to provide updates on current strategies and program provision.
- Southern Mallee Primary Care Partnership Network Meetings. Planning group of local stakeholders to address

family violence concerns in the community.

- Headspace- met with all staff to discuss CLE opportunities, and flexible outreach appointments.
- Robinvale Family Safety meeting- First time participation for the FVLU, discussed FVLU, CLE options for Robinvale.
- Non-legal supports have increased in utilizing the project non-legal staff to facilitate other legal options to domestic violence staff and implementing a warm referral pathway for clients. Over the reporting period non-legal staff facilitate

The General Manager sits on the Mildura Family Violence Network Operations Committee, while the MFC Director of Family Services is on the Executive Committee. The General Manager and the Southern Mallee solicitor also participate in the Southern Mallee DV Network meetings.

### CASE STUDY

A female client had previously been assisted with family violence and family law matters. She had received a parking infringement whilst at Court for her family law matter. We wrote to the council seeking a waiver of the parking fine pursuant to the family violence infringement scheme. This scheme was initiated by the Labor government in 2017 from one of the recommendations in the Royal Commission into Family Violence. This was a test case for MMCLS and the first of its kind for the Mildura City Council. We provided a copy of the Family Violence Intervention Order and a statement from the court that the client was in court that day and the City Council revoked the fine.



# Youth Solicitor Project

Our Youth Solicitor project is funded by the State Attorney-General's Office and aims to educate young people on a variety of legal issues around their rights and responsibilities. The project provides legal education and advice and links young people with the statewide service Youthlaw. The project is a great opportunity for young people in the Mallee to access legal assistance and information about issues that affect them.

The Youth Solicitor project journey began well before the official start date in October 2015. The project really began in July 2015 when MMCLS was invited to attend the Youth Service Providers Network meeting. The meeting was a great opportunity not only to flag to the various services that we wanted to launch a new project, focusing on the young people of the Mallee, but also to get feedback to help us determine what the various services thought were the most pressing legal issues faced by the young people with whom they work.

Legal issues faced by young people can range from family violence and personal safety to workplace rights and responsibilities. Other issues include: cyberbullying, legal issues with underage consensual sex, dealing with fines, debt and rights and responsibilities when dealing with police. Because of our great work in the project, MMCLS was able to secure funding for an additional two years.

To date, the Youth Solicitor has provided advice sessions, conducted community education at local schools as well as casework to young people both at the MMCLS' office on Ninth Street as well as outreach locations including at FLO Connect. FLO connect aims to work in partnership

with community agencies to offer young people the best opportunity to re-engage in education, training and employment.

Our Youth Solicitor was once again invited to be a member of a panel at both the Red Cliffs Secondary College and the Irymple Secondary College. Each school had a presentation for year 9 students covering the topics of sexting and cyberbullying. Our Youth Solicitor was there to answer questions from a legal perspective, while there was also a representative from Victoria Police, the assistant principal and the wellbeing officer.

In addition to attending the Youth Service Providers Network meeting, our Youth Solicitor program also had a presence at local community events such as the Youth by Youth expo facilitated by Mildura Rural City Council, Mildura's Multicultural festival and La Trobe University's Mildura campus Open Day.

Since funding for the project has extended we have expanded the project to Swan Hill and are in the process of connecting with the local youth service providers to better service youth in the Mallee.

## CASE STUDY

Our client had a previous carer who had allegedly taken approximately \$2,000.00 from their account over the period that they had lived together, without the client's consent. We sent a letter of demand and the former carer agreed to repay the client.



Youth by Youth Expo 2017



La Trobe Open Day



Jeri and Emily at Headspace Swan Hill with Ian Johansen, Manager of Swan Hill Headspace

## CASE STUDY

We assisted a young person to obtain a personal safety intervention order to prevent serious bullying that had continued outside of school.



# Community Legal Education

It has once again been a very busy year for community legal education. We have continued to focus our activities toward the most vulnerable in our community - Aboriginal and Torres Straight Islander people, people from culturally and linguistically diverse backgrounds, seniors, youth, people living with disabilities and those living in isolated communities.

In total there were 113 activities which included presentations and attendance at community events and forums. In addition we conducted ongoing stakeholder engagement meetings including Local Aboriginal Justice Advisory Committee meetings in Mildura and Robinvale, Court User Meetings and many others to foster our relationships with other community organisations and promote our service.

There have been many highlights this year, including the following:

We attended the Mildura Corroboree which was the major NAIDOC community event. There was a large crowd and our information stand was very busy. We took Polaroid photos of children and put them on a card with the Legal Service contact details to take home. Many of the grandparents said that they didn't have any printed photos of their grandchildren so this was a lovely way to engage with community on many levels.

I delivered information sessions at the inaugural Koorie Girls Conference in Mildura. This was a wonderful experience where teen Koorie girls were immersed in culture and appropriate information sessions which encouraged them

to focus on education and being role models. My session on digital footprint, cyberbullying and sexting used resources from the Be Deadly Online materials which have been specifically developed for Aboriginal consumers by the Office of the eSafety Commissioner. The feedback was excellent and an invitation was extended to present at the 2018 event.

We partnered with Mallee District Aboriginal Services during White Ribbon Week to deliver information sessions to staff and community in Mildura, Swan Hill and Kerang around technology and family violence. We also visited Meminar Ngangg Gimba to deliver information in an informal setting to women who were seeking refuge from domestic violence. The presentations generated a lot of discussion and resulted in requests for further sessions for groups in Mildura and Swan Hill.

Together with new solicitor Emily Craig, we delivered information sessions in Quambatook for their first ever Law Week event. The Quambatook Neighbourhood House were successful in obtaining a small amount of funding to host an event and we were delighted to partner them. We delivered a session on Powers of Attorney and one on protecting yourself from scams which was delivered via a legal bingo game. The participants enjoyed receiving information in a fun and engaging manner and the race was on to win the chocolate prize. The event generated a large amount of interest from local media and the Victoria Law Foundation which resulted in a Swan Hill Guardian newspaper article and two radio interviews.



I was very fortunate to attend the eSafety Conference in Sydney in November. The conference was hosted jointly by the Office of the eSafety Commissioner and Netsafe New Zealand and it was three jam-packed days of information and forums exploring online safety. The sessions regarding technology and family violence, image based abuse, international research on sexting and older Australians online were all very relevant to our practice and in particular community legal education.

I delivered five information sessions in one day in Balranald. Due to the introduction of new NSW legislation around image based abuse and sharing intimate content without consent, I contacted Balranald Central School to offer information sessions for students. There were four sessions for students about

cybersafety, online behaviour and sexting with each one being tailored for age-appropriateness. The day finished with an information session for all staff. It was a very full-on day but very much appreciated by the staff and students.

We received a grant from the Victoria Law Foundation to develop simple video resources plus accompanying teacher notes on sexual consent and sexting aimed at teenagers with intellectual disabilities.

I identified a gap in legal content (confirmed with extensive research) for this cohort after several conversations with staff of the Mildura Specialist School. The scripts have been finalised and are now with the production company. We are hoping to launch the resources later this year.

Youth Solicitor Jeri Fung and I have fostered a relationship with Zoe Support which has resulted in a number of presentations to their Mum's. The presentations have been delivered during their playgroups which have a vibrant, noisy and nurturing environment. It has been wonderful to see the confidence grow in the young women who have appreciated being given very important information in an informal manner.

The Medical Treatment Planning and Decision Act came into effect in March 2018. The changes have resulted in a large amount of requests for presentations on Powers of Attorney, Medical Treatment Decision Makers and also the new Advance Care Directives. I anticipate that this will continue for the coming year.



I have continued to reach some of our more outlying areas of the catchment with over 30% of the year's activities being located outside of Mildura. There have also been 13 activities in our NSW catchment areas.

The written feedback from the information sessions has almost 100% of attendees noting that their knowledge of the topic was better or much better than before the session. Most community sessions that I have delivered this year have resulted in a member of that audience recommending the session to another group they are involved with. The word of mouth advertising is invaluable and is proof that those attending the sessions see them as important to them and their community. In summary, this year has once again been a very busy but also very rewarding one. I thank my colleagues and management for their support to enable me to continue

to deliver this very important work. I look forward to another productive year ahead.

*Allie Collyer*  
**Community Legal Education Worker**

**CASE STUDY**

Our client had lent his former friend approximately \$9,000.00, but the friend had failed to repay any of the amount to the client. We sent a letter of demand to the other party and the other party agreed to repay our client in instalments.

## Community Legal Education Presentations 2016/2017

Where	Topic	Audience	Location	2017
Mildura	NAIDOC Corroboree	Aboriginal	Jaycee Park	2nd Jul
Wycheproof	Scams	Seniors	Wycheproof N/Hood House	4th Jul
Swan Hill	NAIDOC Basketball	Aboriginal	Swan Hill Stadium	4th Jul
Dareton	NAIDOC Community Day	Aboriginal	Dareton Primary	6th Jul
Mildura	MFC ECIS staff	Workers	MFC 8th Street	11th Jul
Mildura	Your Family Law Options	Separated parents	Family Relationship Centre	26th Jul
Mildura	Cyberbullying & Sexting	Youth (F)	St Joseph's College	7th Aug
Mildura	Cyberbullying & Sexting	Youth (M)	St Joseph's College	8th Aug
Mildura	Aust Consumer Law & Scams	Seniors	TAFE Mildura	8th Aug
Mildura	Cyberbullying & Sexting (1)	Aboriginal (F)	Dulka Yuppata	9th Aug
Mildura	Cyberbullying & Sexting (2)	Aboriginal (F)	Dulka Yuppata	9th Aug
Mildura	Cyberbullying & Sexting (3)	Aboriginal (F)	Dulka Yuppata	9th Aug
Mildura	Your Family Law Options	Separated parents	Family Relationship Centre	22nd Aug
Mildura	Storytime	Parents	Mildura Central	31st Aug
Mildura	Dash for Dementia	Community	Nowingi Place	2nd Sep
Mildura	Literacy for Life (1)	Youth	Mildura Senior College	5th Sep
Mildura	Literacy for Life (2)	Youth	Mildura Senior College	5th Sep
Mildura	Literacy for Life (3)	Youth	Mildura Senior College	5th Sep
Mildura	Literacy for Life (4)	Youth	Mildura Senior College	5th Sep
Dareton	Namatjira Community Day	Aboriginal	Namatjira Mission	7th Sep
Swan Hill	Cybersafety & Sexting	Parents/carer's	Swan Hill Library	7th Sep
Swan Hill	Cybersafety & Sexting	Library staff	Swan Hill Library	8th Sep
Swan Hill	Cybersafety	New parents	Swan Hill Library	8th Sep
Swan Hill	Cybersafety	New parents	Swan Hill Library	8th Sep
Swan Hill	Cybersafety & Sexting	Community	Swan Hill Library	8th Sep



Where	Topic	Audience	Location	2017
Mildura	Storytime	Parents	Mildura Central	14th Sep
Mildura	Youth by Youth expo	Youth	Henderson Park	15th Sep
Wentworth	Wills & Powers of Attorney	Seniors	Wentworth Senior Citizens	19th Sep
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	20th Sep
Mildura	Money Management	New arrivals	Sunraysia Mallee Ethnic CC	4th Oct
Mildura	Money Protection	New arrivals	Sunraysia Mallee Ethnic CC	5th Oct
Mildura	Intro to Australian Law	New arrivals	Sunraysia Mallee Ethnic CC	6th Oct
Mildura	Sunraysia Day Club	Seniors	Mildura RSL	9th Oct
Mildura	Storytime	Parents	Mildura Central	10th Oct
Swan Hill	General legal information	Disengaged youth	FLO Swan Hill	17th Oct
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	17th Oct
Mildura	Cybersafety & Sexting	New parents	Zoe Support	18th Oct
Ouyen	Powers of Attorney	Seniors	Ouyen Future Planning	27th Oct
Dareton	Bring Your Bills day	Aboriginal	Tapio Park Dareton	2nd Nov
Mildura	Powers of Attorney	Workers	Family Relationship Ctr	8th Nov
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	15th Nov
Mildura	Tech Abuse & Fa Violence	MDAS workers	MDAS	21st Nov
Mildura	Tech Abuse & Fam Violence	Aboriginal women	Meminar Ngangg Gimba	21st Nov
Mildura	White Ribbon event	Community	Mildura Riverfront	24th Nov
Swan Hill	Tech Abuse & Fam Violence	MDAS workers	MDAS Swan Hill	28th Nov
Swan Hill	Tech Abuse & Fam Violence	Community	MDAS Swan Hill	28th Nov
Kerang	Tech Abuse & Fam Violence	MDAS workers	MDAS Kerang	28th Nov
Cohuna	Tech Abuse & Fam Violence	Community	NDCh Cohuna	29th Nov
Mildura	Preparing for court'	MDAS workers	MDAS Mildura	1st Dec
Robinvale	Tech Abuse & Fam Violence	Community	RDHS Robinvale	4th Dec
Red Cliffs	General MMCLS	Workers	RC Resource Centre	7th Dec
Mildura	16 Days of Activism	Workers	MFC Mildura	8th Dec
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	12th Dec

Where	Topic	Audience	Location	2018
Mildura	Intro to Australian Law	New arrivals	Sunraysia Mallee Ethnic CC	18th Jan
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	24th Jan
Swan Hill	General MMCLS Tech Abuse	Workers	Mallee Domestic Violence	31st Jan
Swan Hill	Gen MMCLS	Workers	headspace	31st Jan
Kerang	Gen MMCLS	Workers	Kerang & District CC	1st Feb
Robinvale	Gen MMCLS & Fam Violence	Workers	Robinvale District Health	5th Feb
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	7th Feb
Mildura	Gen MMCLS, IOSS	Court volunteers	Mildura Court House	15th Feb
Mildura	Access to the law (1)	Youth	Mildura Senior College	20th Feb
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	21st Feb
Mildura	Access to the law (2)	Youth	Mildura Senior College	20th Feb
Mildura	Money Management	New arrivals	Sunraysia Mallee Ethnic CC	21st Feb
Mildura	Access to the law (3)	Youth	Mildura Senior College	22nd Feb
Mildura	Intro to Australian Law	New arrivals	Sunraysia Mallee Ethnic CC	23rd Feb
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	7th Mar
Balranald	Cybersafety	Youth Yr 5 & 6	Balranald Central School	7th Mar
Balranald	Cybersafety & Sexting	Youth Yr 7 & 8	Balranald Central School	7th Mar
Balranald	Cybersafety & Sexting	Youth Yr 9 & 10	Balranald Central School	7th Mar
Balranald	Cybersafety & Sexting	Youth Yr 11 & 12	Balranald Central School	7th Mar
Balranald	Cybersafety & Sexting	School staff	Balranald Central School	7th Mar
Mildura	Zoe Support	New parents	Zoe Support	14th Mar
Mildura	Law Talks with VLF	Youth Yr 12	Mildura Senior College	14th Mar
Mildura	Law Talks with VLF	Youth Yr 11	Mildura Senior College	14th Mar
Mildura	General MMCLS	University students	LaTrobe University	21st Mar
Mildura	Sexting	Aboriginal Youth (M)	Clontarf MSC	22nd Mar
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	28th Mar
Mildura	Sexting	Aboriginal Youth (F)	Koorie Girls Academy MSC	29th Mar
Mildura	Powers of Attorney	Carer's	Carer's Victoria	3rd Apr



Where	Topic	Audience	Location	2018
Mildura	Your Family Law Options	Separated parents	Family Relationship Centre	4th Apr
Mildura	Powers of Attorney	Mental Health Carer's	MFC Carer Support	10th Apr
Swan Hill	General MMCLS	Workers	YAC Vic	18th April
Mildura	Your Family Law Options	Separated parents	Family Relationship Centre	18th Apr
Swan Hill	Legal Health Check	DV workers	Mallee Domestic Violence	19th Apr
Mildura	Legal Health Check	DV workers	Mallee Domestic Violence	24th Apr
Mildura	General MMCLS	Community	Multicultural Festival	28th Apr
Mildura	Your Family Law Options	DV workers	Mallee Domestic Violence	1st May
Mildura	Introduction to Aust Law	New arrivals	Sunraysia Mallee Ethnic CC	1st May
Mildura	Your Family Law Options	Separated parents	Family Relationship Centre	2nd May
Mildura	Money Management	New arrivals	Sunraysia Mallee Ethnic CC	2nd May
Mildura	Cyberbullying & sexting	Youth Yr 9 (F)	St Joseph's College	8th May
Mildura	Cyberbullying & sexting	Youth Yr 9 (M)	St Joseph's College	9th May
Buronga	Scams	Seniors	Buronga Library	15th May
Swan Hill	Intervention Orders	DV workers	Mallee Domestic Violence	16th May
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	16th May
Quambatook	Scams	Community	Quambatook Community RC	16th May
Quambatook	Powers of Attorney	Community	Quambatook Community RC	16th May
Wentworth	Scams	Seniors	Wentworth Library	17th May
Mildura	Powers of Attorney	Seniors (F)	Sunraysia View Club	18th May
Mildura	Disability Expo	School community	Mildura Specialist School	22nd May
Buronga	Intervention orders & FV	Aboriginal women	Sisters Day Out	29th May
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	30th May
Murrayville	Powers of Attorney	Seniors	Future Planning Forum	5th Jun
Mildura	Scams	New parents	Zoe Support	6th Jun
Mildura	General MMCLS	Workers	Best Start committee	13th Jun
Mildura	Your Family Law Options	Separated parents	Family Relationship Ctr	13th Jun
Mildura	Elder abuse	Community	Elder Abuse Awareness Expo	15th Jun
Mildura	Powers of attorney	Workers	Bendigo Health	19th Jun
Mildura	General MMCLS	Parents	Little Day Out	22nd Jun
Merbein	Scams, Elder abuse	Seniors	Merbein Senior Citizens	22nd Jun
Robinvale	NAIDOC community event	Aboriginal community	Robinvale P12 College	25th Jun
Wentworth	Powers of Attorney	Seniors	Wentworth Seniors Expo	26th Jun





# Organisation's Certification

I certify that:

- 1 These financial statements present fairly, in all material respects, the financial position of Murray Mallee Community Legal Service as at 30 June 2018 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1.
2. The financial statements are in accordance with the funding agreement, applicable Australian Accounting standards and are based on proper accounts and records.
3. The Organisation has maintained complete and proper accounting records in respect of the Murray Mallee Community Legal Service.
4. The funds received by Murray Mallee Community Legal Service from Victoria Legal Aid under the funding agreement have been properly spent in accordance with the funding agreement.

Glen Hornsby



**Chief Financial Officer**

19 July 2018

## NOTE 1: BASIS OF ACCOUNTING

Income in these Income and Expenditure Reports is recognised on a cash basis, while expenses are recognised on an accrual basis.

## INDEPENDENT AUDITOR'S REPORT TO MALLEE FAMILY CARE INC.

We have audited the accompanying financial statements ("the Statement") of Murray Mallee Community Legal Service for the financial year ended 30 June 2018. The Statement has been prepared by management using the basis of accounting as outlined in Note 1 of the Statement.

### *Managements' Responsibility for the Statement*

Management is responsible for the preparation of the Statement in accordance with the basis of accounting as outlined in Note 1, and for such internal control as management determines is necessary to enable the preparation of a Statement that is free from material misstatement, whether due to fraud or error.

### *Auditor's Responsibility*

Our responsibility is to express an opinion on the Statement based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the Statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Statement. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the Statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, made by management, as well as evaluating the overall presentation of the Statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



**INDEPENDENT AUDITOR'S REPORT TO MALLEE FAMILY CARE INC.**

*Auditor's Opinion*

In our opinion, the accompanying financial statements of Murray Mallee Community Legal Service for the financial year ended 30 June 2018 is prepared, in all material respects, in accordance with the basis of accounting as outlined in the Note 1.

*Basis of Accounting and Restriction on Distribution and Use*

Without modifying our opinion, we draw attention to the terms and conditions of the Agreement between Commonwealth of Australia, Victoria Legal Aid and Murray Mallee Community Legal Service, which describes the basis of accounting. The Statement has been prepared to assist Murray Mallee Community Legal Services to meet the requirements of the Service Agreement. As a result, the Statement may not be suitable for another purpose. Our report is intended solely for Murray Mallee Community Legal Services, Mallee Family Care Inc. and Victoria Legal Aid and should not be distributed to any other parties.



**William Buck**  
ABN: 38 280 203 274



**G. W. Martinella**  
Partner

Dated this 30<sup>th</sup> day of August, 2018.

**Murray Mallee Community Legal Service Income and Expenditure Report**

*For the Year Ended 30 June 2018*

Consolidated	Note	2018 \$	2017 \$
<i>Net Surplus/Deficit from previous year</i>			
Surplus/Deficit from previous year		101,001	56,639
Approved Expenditure from Surplus		-	-
Net Surplus Deficit from previous year		<b>101,001</b>	<b>56,639</b>
<i>CLSP Income</i>			
Commonwealth		575,990	557,498
State		189,869	179,021
Service Generated Income		2,881	4,095
Total CLSP Income		768,740	740,614
CLSP General Purpose Income (Total CLSP Income plus Net Surplus / Deficit)		<b>869,741</b>	<b>797,253</b>
<i>CLSP Expenses</i>			
Salaries		440,988	467,623
Superannuation		37,808	43,578
On Costs		8,310	10,579
Rent		16,279	14,712
Repairs and Maintenance		4,389	2,920
Other Premises Costs		13,165	10,663
Staff Training		4,015	12,994
Staff Recruitment		25,182	10,537
Communications		5,446	9,451
Office Overheads		40,936	48,800
Insurance		5,702	6,103
Finance, Audit & Accounting Fees		515	330
Library, Resources & Subscriptions		1,790	803
Travel		20,759	30,926
Programming and Planning		50,441	26,233
Minor Equipment		10,018	-

The accompanying notes form part of these financial statements

## Murray Mallee Community Legal Service Income and Expenditure Report

For the Year Ended 30 June 2018 continued

	Note	2018 \$	2017 \$
<b>Salary and Related Expenses</b>		<b>487,106</b>	<b>521,780</b>
<b>Total Operating Expenses</b>		<b>198,637</b>	<b>174,472</b>
<b>Total CLSP Expenses</b>		<b>685,743</b>	<b>696,252</b>
<b>Surplus/Deficit for Current Year</b>		<b>82,997</b>	<b>44,362</b>
<i>Other Income</i> (Not to be added to CLSP Funds Surplus/Deficit)			
Total Funds received from Other Bodies		-	-
Total Funds received from Other Bodies for non-CLSP CLSIS Activities		-	-
Less Actual Capital Expenditure in Current Year		-	-
<b>Surplus /Deficit for Next Year</b>		<b>183,998</b>	<b>101,001</b>

The accompanying notes form part of these financial statements

## Murray Mallee Community Legal Service Balance Sheet

As at 30 June 2018

	Note	2018 \$	2017 \$
<b>Current Assets</b>			
National Australia Bank Operating Account		252,763	187,658
<b>Total Current Assets</b>		<b>252,763</b>	<b>187,658</b>
<b>Non-Current Assets</b>			
Fixed Assets			
Furniture and Equipment		-	16,866
Less Provision for Depreciation		-	16,866
<b>Total Non-Current Assets</b>		<b>-</b>	<b>-</b>
<b>Total Assets</b>		<b>252,763</b>	<b>187,658</b>
<b>Current Liabilities</b>			
Creditors			
Accrued Wages		18,716	15,317
Employee Entitlements			
Annual Leave		23,156	32,912
Long Service Leave		-	15,083
<b>Total Current Liabilities</b>		<b>41,872</b>	<b>63,312</b>
<b>Non-Current Liabilities</b>			
Employee Entitlements			
Long Service Leave		22,015	18,467
<b>Total Non-Current Liabilities</b>		<b>22,015</b>	<b>18,467</b>
<b>Total Liabilities</b>		<b>63,887</b>	<b>81,779</b>
<b>Net Assets</b>		<b>188,876</b>	<b>105,879</b>
<b>Accumulated Funds</b>			
Retained Surplus/(deficit) at Beginning of Year		105,879	61,517
Surplus/(deficit) for Year		82,997	44,362
		<b>188,876</b>	<b>105,879</b>

The accompanying notes form part of these financial statements



## Murray Mallee Community Legal Service Cashflow Statement

For the Year Ended 30 June 2018

	Note	2018 \$	2017 \$
<b>Cash inflows (outflows) from operating activities</b>			
<b>Receipts</b>			
Operating grants from Government		842,445	810,171
Other income		3,169	4,505
		<b>845,614</b>	<b>814,676</b>
<b>Payments</b>			
Payments to employees		(504,997)	(518,765)
Payments to suppliers and providers		(218,502)	(191,919)
GST paid		(57,010)	(56,614)
		<b>(780,509)</b>	<b>(767,298)</b>
<b>Net cash from operating activities</b>	(a)	<b>65,105</b>	<b>47,378</b>
<b>Net increase(decrease) in cash for year</b>		<b>65,105</b>	<b>47,378</b>
Cash at beginning of financial year		187,658	140,280
Cash at end of financial year		<b>252,763</b>	<b>187,658</b>
<b>(a) Reconciliation of net cash from operating activities to surplus from operating activities:-</b>			
Net (deficit) surplus for the year		82,997	44,362
<b>Add (Less):</b>			
Increase (Decrease) in employee provisions		(21,291)	645
Increase (Decrease) in creditors		3,399	2,371
<b>Net cash from operating activities</b>		<b>65,105</b>	<b>47,378</b>

The accompanying notes form part of these financial statements



## Board Members

Ross Lake OAM **President**

Marie Schlemme OAM **Vice President**

Retired November 2017

Archdeacon Michael Hopkins **Vice President**

Larry O'Connor **Treasurer**

Dr John Cooke

Jim Kirkpatrick Retired November 2017

Marg Thomson

Julia Morgan

Michelle Oates



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